

DIAGNOSTIC

(based on Afnor CSR commitment)

0.5 days on site individually

- Evaluate your level of CSR maturity
- Position yourself in relation to the expectations of the Afnor Engaged CSR framework
- Prioritize your actions and define your personalized objectives in the committed CSR journey

Deliverable 1

AdiagnosticAndaction planCSR on the framework Afnor Committed CSR (Month 0)

TRAINING2D

Afnor skills

2 days face-to-face and collective

- Know the main principles of CSR according to ISO 26000
- Structure your project and your CSR roadmap according to your priority and strategic issues
- Integrate the CSR strategy into its vision and governance as a VSE/SME

Deliverable 2

Training certificate

AFNOR Skills



4 COLLECTIVE WORKSHOPS

Governance / Environment / Social and societal / CSR indicators

4 collective half-days in person

- Deepen the solutions according to the actions and needs of companies
- Draw inspiration from advances and good practices among peers and remove obstacles collectively
- Identify and monitor key social and environmental indicators to measure and monitor its impact and progress

Deliverable 3

Personalized CSR indicator table on digital platform

INDIVIDUAL COACHING

- 12 hours of individual coaching throughout the course
- Advance your CSR roadmap with a dedicated CCIAMP expert
- Take action on priority or "quick win" topics

BALANCE SHEET&COLLECTIVE SHARING

1 collective half-day in person

- Share your progress among peers
- Set your next step and its organization to bring the process to life
- · Position yourself on the labeling option

Deliverable 4

Diagnosis and roadmap on the Engagé RSE framework updated with progress (Months+6)





Ready to get involved?

For any information, financing solution, start dates, contact:

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Learn more on the AFNOR label







YourSolutionsAreHere





transformation





72%

entrepreneurs who engage in a CSR approach, see**profits** on the image that their customers from their business!*

* The great consultation of entrepreneurs" - Opinionway survey for CCI France -August 2023

* * (French Association of NORmalization organization responsible for coordinating the establishment of French standards The Aix-Marseille-Provence CCI and AFNOR**deploy a collective CSR support training-action course lasting six months.

The time necessary to let yourself be guided and move forward concretely, step by step, and leave with an individualized action plan: diagnosis on the AFNOR Committed CSR framework, roadmap, targeted actions, measurement of the impact using

Choosing to be committed to CSR means asserting for your company a competitive positioning in line with societal issues, transforming constraints into opportunities and an effective way of increasing your performance and the potential of your company.

For who?

TPEAnd**SMEs** from any sector of activity

Identify a referent internal CSR of the company employee, manager or himself.

Powhy to commit?

- Become independent on your CSR strategy thanks to the skills development of a internal referent.
- Prioritize your commitmentsin from your sector and news
- Take action concretely to short term.
- Measure your **progression**And give credibility to your **commitment**with a method and indicators of performance

A program of action training phased on6 months

Retroplanning session 2024

MONTH 1

DIAGNOSTIC

(on repository

Afnor committed to CSR)

MONTH 3 MONTH 4

COURSE INTEGRATING THE PROCESS

Reduction on labeling

OF LABELING OVER 18 MONTHS

AFNOR COMMITTED to CSR

MONTH 5

OPTION:

MONTH 6

BALANCE SHEET&

RATE

3€950excluding tax*

€3750excluding tax

premium MBA)

(for members

WORKSHOP 1

SKILLS ZD

MONTH 2

CSR TRAINING

Governance

Environment

WORKSHOP 2

Social & societal

WORKSHOP 3

WORKSHOP 4 Indicator CSR

SHARING

Deliverable 1

A diagnostic Analction plan

CSR on the framework Afnor Committed CSR

Deliverable 2

A indicator reporting **CSR** personalized



A pedagogy dynamic

- The alternation of aindividual approach and a**collective approach**to share good practices.
- Adedicated digital platform to the participants of the course to manage the indicators and monitor
- Companies from the locomotive region to inspire you.

* On quote if continuation of the course with the Engagé RSE AFNOR label